



An Equal Opportunity/Affirmative Action Employer

## **Announcement of Intention to Fill Multiple Job Vacancies**

---

### **Senior Attorney, SG-25 (Positions may be filled at the Trainee Level)**

**Location:** One Commerce Plaza, Albany  
One State Street, New York City

**Business Unit:** Health Bureau

**Negotiating Unit:** Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

**Salary:** \$63,108 - \$80,248 (Assistant Attorney 1, SG-18)  
\$69,934 - \$88,721 (Assistant attorney 2, SG-20)  
\$77,600 - \$98,252 (Assistant Attorney 3, SG-22)  
\$90,806 - \$114,444 (Senior Attorney, SG-25)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,087 annual downstate adjustment.

**Appointment Status:** Permanent

---

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services (DFS) is seeking candidates for the position of Senior Attorney in the Health Bureau who are interested in the dynamic and innovative field of health insurance regulation. The Senior Attorney will have an active role in the Bureau participating in a wide variety of tasks which include, but are not limited to, the following:

- Oversees health insurance programs and health care reform initiatives;
- Drafts, reviews, and makes recommendations on state and federal legislative proposals and assist with implementation;
- Drafts regulations, circular letters, and guidance on all aspects of health insurance;
- Performs legal research of court decisions and federal regulations that are pertinent to the health insurance industry;
- Assists with market conduct investigations, including oversight of mental health and substance use disorder treatment parity requirements, and draft consent orders;
- Researches and drafts memoranda to identify and explain new legal or public policy issues and make proper recommendations to formulate the Department's position;
- Reviews and approves health insurance, dental, accident, travel, hospital-indemnity, long-term care, and paid family leave contracts to ensure compliance with applicable laws and regulations;
- Develops and revises health insurance product outlines and checklists;

- Reviews the process and timeframes that insurers use to make medical necessity decisions and implement protections relating to surprise medical bills;
- Reviews the health care provider networks of insurers to ensure that the networks are sufficient to meet the health care needs of insureds;
- Represents the Health Bureau in meetings and on task forces with health insurance industry representatives and other governmental agencies;
- Participates in health insurance workgroups and assists with drafting workgroup reports;
- Responds to consumer complaints and answer inquiries from health insurers and other state agencies relating to insurance programs, product regulation, and insurance requirements; and
- Assists in the training and/or mentoring of new attorneys.

**Appointment method:**

**Transfer:** Candidates must have one year of permanent competitive service in a title eligible for transfer via Section 70.1 of the Civil Service Law. Information regarding transfer eligibility may be available on the Civil Service Career Mobility Office website at <http://careermobilityoffice.cs.ny.gov/cmo/>.

*Please Note that under Civil Service Law, an employee cannot have two consecutive upward 70.1 or 52.6 transfers without an intervening eligible list appointment if such transfers would exceed two salary grades.*

**55 b/c Appointment:** Candidates must meet the eligibility requirements of the Governor's Program to Hire Individuals and Veterans with Disabilities as described in Civil Service Law § 55b/c. Information about this program can be found here: <https://www.cs.ny.gov/rp55/>

**To Apply:** Interested qualified candidates must submit a resume and letter of interest **no later than September 30, 2023** to the email address listed below. Please include the Box # **Senr Att HEALTH** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Tess Reepmeyer  
Box Senr Att HEALTH  
New York State Department of Financial Services  
Office of Human Resources Management  
One Commerce Plaza, Suite 301  
Albany, NY 12257  
Email: [Tess.Reepmeyer@dfs.ny.gov](mailto:Tess.Reepmeyer@dfs.ny.gov)  
Fax: (518) 402-5071

**All candidates that apply may not be scheduled for an interview**

**Public Service Loan Forgiveness**

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

**AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS**

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

***Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Office of Employee Relations at (518) 473-3130 or via email at [response@oer.ny.gov](mailto:response@oer.ny.gov).***