



An Equal Opportunity/Affirmative Action Employer

## **Announcement of Intention to Fill a Job Vacancy**

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### **Mental Health Parity and Addiction Equity Act (MHPAEA) Team Leader (Director Financial Services Programs 1, SG-31)**

**Location:** Albany or New York City

**Business Unit:** Health Bureau

**Negotiating Unit:** Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

**Salary:** The starting salary for this position is \$120,117 with periodic increases up to \$146,225.

**Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,026 annual downstate adjustment.**

**Appointment Status:** Permanent

**Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.**

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The New York State Department of Financial Services seeks to build an equitable, more transparent and resilient financial system that benefits New Yorkers and supports business. Through engagement, data-driven regulation, and operational excellence, DFS is responsible for empowering consumers and protecting them from financial harm; ensuring the health and stability of the financial entities we regulate; and driving economic growth through responsible innovation.

The Department of Financial Services is seeking candidates for the position of Mental Health Parity and Addiction Equity Act (MHPAEA) Team Leader in the Health Bureau within the Insurance Division. Duties include, but are not limited to, the following:

- Oversees implementation and compliance with the federal MHPAEA and state mental health and substance use disorder treatment parity laws;
- Reviews submissions from health insurers to determine compliance with federal and state mental health and substance use disorder parity laws including rates of utilization review approvals and denials, rates of appeals, claims paid, cost-sharing requirements, and participation rates of providers;
- Develops checklists identifying statutory requirements for compliance with federal and state mental health and substance use disorder treatment parity laws;
- Assists with parity compliance investigations and analyzes the results of such investigations to prepare concise and effective written memoranda on findings;
- Supervises and/or assists in the drafting and implementation of legislation, regulations, and circular letters, demonstrating knowledge of the State Administrative Procedure Act (SAPA) requirements for rulemaking;
- Researches and prepares special reports and memoranda with an ability to produce a high-quality written work product;
- Meets with representatives of the health insurance industry, trade groups, and other governmental agencies to discuss public policy, market and product issues, health programs and other initiatives, and explain or advocate for the Department;
- Participates in task forces/workgroups with the health insurance industry or other governmental agencies.
- May supervise staff; and

- Other duties as assigned.

### **Appointment method:**

Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

**Non-Competitive:** A Bachelor's Degree in accounting, actuarial sciences, auditing, banking, business, business administration, business and technology, commerce, computer information systems, computer science, consumer sciences, criminal justice, cyber security, econometrics, economics, finance, financial administration, health, health administration, information systems, information systems engineering, information technology, internal controls, international or public affairs, law, market analysis, mathematics, public administration, public policy, risk management, statistics, taxation, or technology and seven (7) years of financial services experience with: 1) a regulated entity who has a regional, national and/or international presence; or 2) a governmental regulatory entity. This experience must include practical and technical knowledge about State, federal and/or international financial services laws, rules and regulations. Two (2) years of the experience must have been at a managerial level.

Substitutions: A J.D. or a Master's Degree may substitute for one (1) year of specialized experience; and a Ph.D. may substitute for two (2) years of specialized experience.

**To Apply:** Interested qualified candidates must submit a resume and letter of interest **no later than February 8, 2023** to the email address listed below. Please include the Box # **(Box MHPAEATL-DFSP1-10016)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Thomas Hurd  
Box MHPAEATL-DFSP1-10016  
New York State Department of Financial Services  
Office of Human Resources Management  
One Commerce Plaza, Suite 301  
Albany, NY 12257  
Email: NCE.Notifications@dfs.ny.gov  
Fax: (518) 402-5071

**All candidates that apply may not be scheduled for an interview**

### **Public Service Loan Forgiveness**

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

### **AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS**

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

***Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Office of Employee Relations at (518) 473-3130 or via email at [response@oer.ny.gov](mailto:response@oer.ny.gov).***