



An Equal Opportunity/Affirmative Action Employer

## Announcement of Intention to Fill a Job Vacancy

---

### Executive Deputy Superintendent of Climate Division, NS

**Location:** One State Street, New York City

**Business Unit:** Climate Division

**Negotiating Unit:** Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

**Salary:** \$158,124 – \$195,836 (salary commensurate with experience)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,026 annual downstate adjustment.

**Appointment Status:** This is an appointment to a position in the exempt jurisdictional class.

**Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.**

---

The New York Department of Financial Services seeks to build an equitable, more transparent and resilient financial system that benefits New Yorkers and supports business. Through engagement, data-driven regulation, and operational excellence, DFS is responsible for empowering consumers and protecting them from financial harm; ensuring the health and stability of the financial entities we regulate; and driving economic growth through responsible innovation.

DFS has established itself as a national leader in climate-related financial supervision. **It is the first U.S. financial regulator to establish expectations for [banks](#) and [insurers](#) on managing the financial risks from climate change and the first to issue detailed [guidance](#) for insurers on managing climate risks and opportunities.**

The Climate Division was established in November 2021 to ensure that climate risks are integrated into the governance frameworks, business strategies, and risk management processes of regulated institutions. The Climate Division works with all regulated entities in collaboration with the divisions of DFS.

The Department of Financial Services is seeking candidates for the position of Executive Deputy Superintendent of Climate Division. Duties include, but are not limited to, the following:

- Briefs and advises the Superintendent on a climate-related issues as it pertains to supervision, regulation, policy, and other matters impacting the financial services industry;
- Manages and hires staff at the Climate Division, ensuring opportunities for career development and growth of team members;
- Closely coordinates with other divisions at DFS to expand the climate-related supervision program for DFS-regulated insurance companies, banking and mortgage institutions, and pension funds;
- Closely coordinates with other divisions at DFS to develop and execute a program to support climate resilience in New York and beyond, with focus on low- and moderate-income communities;
- Closely coordinates with other divisions at DFS to develop and execute a program to support the growth of sustainable finance in New York and beyond;
- Coordinates climate-related financial guidance, regulation, and supervision with other state, federal, and international regulators;

- Active contributor to key domestic and international initiatives through organizations such as the Conference of State Banking Supervisors, National Association of Insurance Commissioners, and the International Association of Insurance Supervisors;
- Represents DFS at public events and networks; and
- Other Duties as assigned.

### **Preferred Qualifications**

- A bachelor's degree and at least 10 years of relevant work experience in the insurance, banking, or other financial services industries.
- At least 5 years of climate or sustainable finance-related experience.
- Demonstrated thought leadership in the field of climate-related supervision or risk management.
- Demonstrated experience in developing and executing complex programs or policies that require multiple stakeholders' input.
- Brings an innovative and strategic approach to a new or developing subject area.
- Demonstrated ability to manage human capital and other resources to support short and long-term priorities.
- Superior written and oral communication skills, and strong analytical skills.

### **Appointment method:**

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

**To Apply:** Interested qualified candidates must submit a resume and letter of interest **no later than February 10, 2023** to the email address listed below. Please include Box# (**Box EDSC-CA-09159**) in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Anthony Craft  
Box EDSC-CA-09159  
New York State Department of Financial Services  
Office of Human Resources Management  
One Commerce Plaza, Suite 301  
Albany, NY 12257  
Email: NCE.Notifications@dfs.ny.gov  
Fax: (518) 402-5071

**All candidates that apply may not be scheduled for an interview**

### **Public Service Loan Forgiveness**

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

### **AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS**

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

***Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Office of Employee Relations at (518) 473-3130 or via email at [response@oer.ny.gov](mailto:response@oer.ny.gov).***