



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to fill multiple vacancies

Human Resources Specialist 1, SG-18 **(Position may be filled at the Trainee level)**

Location: One Commerce Plaza, Albany

Business Unit: Human Resources

Negotiating Unit: Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance, and other benefits.

Salary: \$47,039 - \$73,259

Appointment Status: Permanent

The New York Department of Financial Services seeks to build an equitable, more transparent and resilient financial system that benefits New Yorkers and supports business. Through engagement, data-driven regulation, and operational excellence, DFS is responsible for empowering consumers and protecting them from financial harm; ensuring the health and stability of the financial entities we regulate; and driving economic growth through responsible innovation.

The Department of Financial Services seeks applicants for the position of Human Resources Specialist 1 in the Office of Human Resources Management located in Albany. The Office of Human Resources Management provides personnel services, staff development, labor relations and employee benefits to staff in various diverse program areas of the Department of Financial Services. The incumbent will serve as a human resources generalist and will assist in the administration of classification and compensation activities, recruitment and staffing, examination planning. Duties include, but are not limited to, the following:

- Participates in proactive organizational planning and conducts all aspects of statewide recruitment in compliance with Civil Service Law, Affirmative Action statutes, Americans with Disabilities Act, and Department policies and guidelines;
- Develops job duties, waiver requests, posting of job vacancy notices, and canvasses eligible lists and arranges for appropriate program supervisory participation in employment interviews;
- Researches and develops agency classification and staffing requests for submission to the Department of Civil Service;
- Reviews the status of eligible lists, examination schedules, and existing and anticipated staff requirements to identify critical examination considerations. Confers with agency program managers and Department of Civil Service representatives on possible actions, such as recruitment or accelerated examinations, to resolve critical needs;
- May assist in rating and reviewing candidate applications/examinations for decentralized examinations;
- May assist in examination planning and development;
- Assists in the development of HR procedures;
- Assists the Human Resources Director with projects related to advancing the agenda for DFS, as assigned; and
- Other duties as assigned.

Preferred Skills:

- Ability to work independently and be resourceful in utilizing tools and information.
- Organizational and multi-tasking skills, with attention to detail, in addition to interpersonal and communication skills.
- High degree of professionalism, confidentiality, strong work ethic and customer service focus.
- Knowledge of HR systems, such as NYSTEP, HRIS, ELMS and the Microsoft Suite, including Excel, Word, and Outlook is preferred.

Appointment method:

List Appointment: Candidates must be reachable on the Civil Service eligible list for Public Administration Traineeship Transition, #00-437; or the Professional Career Opportunities, #26-570.

55 b/c Appointment: Candidates must meet the eligibility requirements of the Governor's Program to Hire Individuals and Veterans with Disabilities as described in Civil Service Law § 55b/c. Information about this program can be found here: <https://www.cs.ny.gov/rp55/>.

Transfer: Candidates in a title eligible for transfer via Section 70.1 of 52.6 of the Civil Service Law are encouraged to apply. Information regarding transfer eligibility may be available on the Civil Service Career Mobility Office website at <http://careermobilityoffice.cs.ny.gov/cmo/>.

Please Note that under Civil Service Law, an employee cannot have two consecutive upward 70.1 or 52.6 transfers without an intervening eligible list appointment, if such transfers would result in an increase of more than two salary grades.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than June 28, 2022**, to the email address listed below. Please include **(Box HRS1-00715)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Christine McCann
Box HRS1-00715
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: christine.mccann@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor's Office of Employee Relations at (518) 474-6988 or via email at info@goer.ny.gov.