



One State Street, New York, NY 10004  
An Equal Opportunity/Affirmative Action Employer

## **Announcement of Intention to Fill Job Vacancy**

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### Data Warehouse DBA (Exempt)

**Location:** NYC or Albany

**Business Unit:** IT

**Negotiating Unit:** Management Confidential (M/C)

**Please note that a change in negotiating unit may affect your salary, insurance and other benefits.**

**Salary:** Salary commensurate with experience.

**Appointment Status:** This is an appointment to a position in the exempt jurisdictional class.

**Appointment to this position is pending Division of Budget approval to fill.**

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Under the provisions of the Paid Family Leave (PFL) program, the Department of Financial Services (DFS) has been charged with implementing a data warehouse that will not only be used by DFS, but also the Workers Compensation Board, the Department of Health and other agencies. DFS is seeking to fill the position of Data Warehouse Database Administrator (DBA) in our Information Technology Unit to be responsible for designing and implementing staging, operational data stores (ODS) and data warehouse environments using data from multiple sources through data normalization, de-normalization, flattening and enrichment for the development of the infrastructure of the new Paid Family Leave data warehouse. This includes playing an important and sensitive role in decision-making and policy-making activities.

Duties of this position will include, but not be limited to:

- Designs, develops and integrates highly complex Oracle database systems for internal and external users/clients;
- Installs, configures, patches and upgrades Oracle database management system (DBMS) and corresponding application tools;
- Monitors and enhances the capacity and performance of the database, and resolves Oracle database performance, capacity, replication, and other distributed data issues;
- Administers, maintains, develops and implements policies and procedures for ensuring the security and integrity of DFS's Oracle database;
- Implements both database and OS- level security policies for data protection by using Oracle security features such as Oracle Wallet and Transparent Data Encryption;
- Performs SQL tuning and SQL optimization by utilizing Oracle built in features, such as optimizer statistics, EXPLAIN PLAN, SQL Trace, hints, Oracle dynamic performance views, indexes, and partitions;
- Develops, manages, and tests database back-up and recovery plans, and ensures that storage and archiving procedures are functioning correctly;
- Works closely with IT project managers and programmers on database design and ongoing requests; and
- Implements change controls and insures that changes to the production database are properly coordinated.

### **Preferred Skills**

- Experience in Oracle Enterprise version 11g and 12c, especially in Oracle RAC databases.
- Experience in Oracle Data Appliance.

- Experience in Oracle Enterprise Manager.
- Experience in Oracle database Advanced Security.
- Good problem-solving and analytical skills.
- Good communication, teamwork and negotiation skills.
- Ability to create and maintain strong working relationships with colleagues and customers.
- Optional experience in MS-SQL server 2012 – 2016 is a plus.

**Appointment method:**

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

**To Apply:** Interested qualified candidates must submit a resume and letter of interest **no later than December 26, 2018,** to the email address listed below. Please include **(Box DW-DBA-00155)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Ryan Taratus  
**Box DW-DBA-00155**  
New York State Department of Financial Services  
Office of Human Resources Management  
99 Washington Avenue, Suite 301  
Albany, New York 12257  
Email: nce.notifications@dfs.ny.gov  
Fax: (518) 402-5071

Please note that not all applicants may be scheduled for an interview.

**AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS**

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job and the accommodation would not constitute an undue hardship on the operations of the agency.

***Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor's Office of Employee Relations at (518) 474-6988 or via email at info@goer.ny.gov.***