



Workers' Compensation Board

ANDREW M. CUOMO
Governor

CLARISSA M. RODRIGUEZ
Chair

December 13, 2017

To: Paid Family Leave Insurance Carriers

Re: Voluntary DB/PFL coverage for Self-Employed persons with no employees

Under section 212(4)(b) of the Workers' Compensation Law (WCL), sole proprietors, members of limited liability companies or limited liability partnerships, or other self-employed persons (collectively, a "self-employed person") may opt in for disability and paid family leave coverage. A "self-employed person" may include a worker commonly referred to as a freelancer or independent contractor.

If a self-employed person with no employees opts into disability and paid family leave coverage under section 212(4)(b), an application for voluntary coverage (PFL-135/135) is not required to be filed with the Workers' Compensation Board. The Board hereby approves such elections of voluntary coverage pursuant to WCL 212(1).

More information for carriers can be found at dfs.ny.gov/PFL.

Sincerely,

Clarissa M. Rodriguez
Chair